



**Krantiveer Vasantao Narayanrao Naik Shikshan Prasarak Sanstha's
Institute of Pharmaceutical Education and Research**

(Affiliated to DBATU University, Approved by PCI, DTE, MSBTE and Govt. of Maharashtra)

Krantiveer Vasantao Naik Marg, Canada Corner, Sharanpur Road, Nashik – 422 002.

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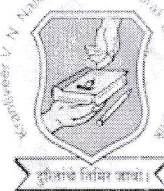
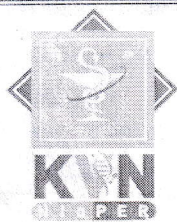


Anti-ragging policy



Since 2019

**Krantiveer Vasantao Narayanrao Naik Shikshan Prasarak Sanstha's
Institute of Pharmaceutical Education and Research, Canada Corner,
Sharanpur Road, Nashik, Maharashtra, India.**

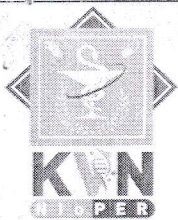


Anti-ragging policy

Sr. No.	Policy Title:	Anti-ragging policy
1.	Policy Number and Functional Area	IOPER/2019/01 Administrative
2.	Brief Description of the Policy:	Compliance with the provisions of the Anti-ragging regulations and monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
3.	Drafting	Principal, Anti-ragging Committee In Charge
4.	Policy Applies to:	Administration and Academics
5.	Effective from the Date:	14/06/2019
6.	Approved by:	College Development Committee, Governing Body
7.	Responsible Authority	Principal and senior member of Professor level in the Committee
8.	Superseding Authority	IOPER Management
9.	Last Reviewed Updated	13/06/2024
10.	Main Objectives of the policy	To follow strict norms of governments- If Anti-ragging issue at the institution
11.	Reference for the policy	Government/University Grants Commission (UGC), guidelines notified vide no.F.1-16/2009 (CPP-II) dated 21-10-2009 on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (Under Section 26(1) (g) of the University Grants Commission Act, 1956)

I. Introduction:

Ragging is any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness to any student, indulging in rowdy or undisciplined activities which cause or likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the psyche of a fresher or a junior student. Supreme Court of India has defined ragging as a criminal offence. All students admitted to IOPER, Nashik, and their parents are hereby informed to go through the guidelines on anti ragging



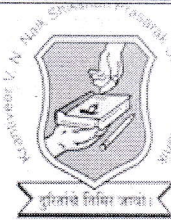
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GUIDELINES:

1. In order to prohibit, prevent and eliminate the scourge of ragging, the college has implemented the regulations notified by the University Grants Commission on curbing the Menace of Ragging in Higher Educational Institutions, 2009 in view of the directions of the Hon'ble Supreme Court of India.

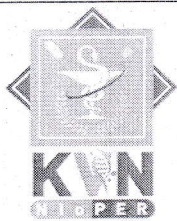
The students found guilty of ragging are awarded punishment as prescribed in the UGC regulations. All candidates selected for admission will be required to submit an Affidavit from their parents. This policy is to ensure zero tolerance for ragging and ensure a ragging free campus. It also ensures compliance as per the UGC regulations on curbing the menace of ragging in higher educational institutions in 2009.

OBJECTIVES: -

The Anti-Ragging Committee aims to prohibit and prevent any incidence of ragging, which is strictly forbidden both within and outside the college campus.

II. Policy statement:

To ensure compliance with the provisions of the Anti-ragging regulations; monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.



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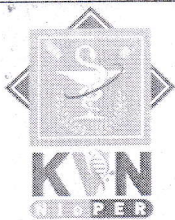
Anti-ragging policy

III. Definitions:

According to the Honorable Supreme Court of India Ragging constitutes one or more of any of the following acts which may cause or is likely to cause physical or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student:

What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.



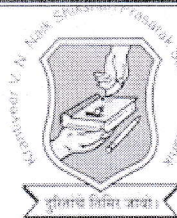
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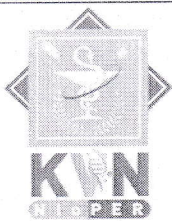
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- ✦ A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- ✦ The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely;
 - Joint sensitization programme and counseling of both fresher and senior students by a professional counsellor, referred to in clause (i) of Regulation 6.1 of these Regulations;
 - Joint orientation programme of fresher's and seniors to be addressed by the Head of Institution and the anti-ragging committee;
 - Organization on a large scale of cultural, sports and other activities to provide a platform for the fresher's and seniors to interact in the presence of faculty members;
 - In the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration; (v) as far as possible faculty members should dine with the hostel resident in their respective hostels to instill a feeling of confidence among the fresher's.
- ✦ Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- ✦ The Head of the institution shall, on the basis of the information provided by the student under clause (0) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.
- ✦ Every institution shall constitute the following bodies; namely



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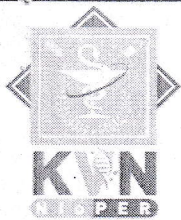
a) Every institution shall constitute a committee to be known as the Anti-Ragging Committee to be nominated and headed by the

- (i) Head of the institution
- (ii) Consisting of representatives of civil
- (iii) Police administration,
- (iv) Local media,
- (v) Non government Organizations involved in youth activities,
- (vi) Representatives of faculty members,
- (vii) Representatives of parents,
- (viii) Representatives of students belonging to the freshers,
- (ix) Category as well as senior students,
- (x) Non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.

b) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all time Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

c) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging shall be empowered to inspect such places.

d) It shall also be the duty of the Anti-Ragging Squad to conduct an on spot enquiry into any incident of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.



Anti-ragging policy

IV. Procedures:

Measures to prevent ragging

- a. Students and parents submit anti ragging related affidavits to the institutions at the time of admission and every year.
- b. Awareness programs are conducted and Anti-ragging act is read out in the class during the induction and orientation programs for fresher and senior students.
- c. Anti-Ragging regulations are displayed in the prominent places in the campus and hostels and on the Institute's website.
- d. Anti-Ragging Committee is constituted to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging; it will also nominate, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- e. Names and contact details of members of Anti-ragging committee are displayed in the prominent places in the campus.
- f. Anti-Ragging Squad will be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- g. Anti-Ragging Squad is empowered to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any concerned complainant and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

Frequency of meeting

Every month for first four month and squad visit the hostel and college for every month.



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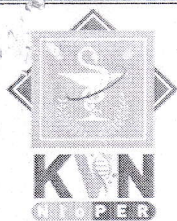
PUNISHMENTS

Action to be taken by the Head of the institution: - On receipt of the recommendation of the Anti- Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a first Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following namely;

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above-mentioned offences against the victim(s);
- Threat to commit any or all of the above-mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

Provided that the Head of the. institution shall forthwith report the occurrence of the incident of **ragging to the District Level Anti - Ragging Committee and the Nodal officer of the affiliating University**, if the institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.



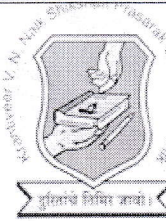
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Administrative action in the event of ragging: -

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

(a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti- Ragging Squad.

(b) The Anti Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

I. Suspension from attending classes and academic privileges.

II. Withholding! with drawing scholarship / fellowship and other benefits.

III. Debarring from appearing in any test/examination or other evaluation process.

IV. Withholding results.

V. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

VI. Suspension/expulsion from the hostel.

vii. Cancellation of admission.

VIII. Rustication from the institution for period ranging from one to four semester.

IX. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

X. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

(c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

(i) In case of an order of an institution, affiliated to or constituent part, of a university, to the Vice-Chancellor of the University;

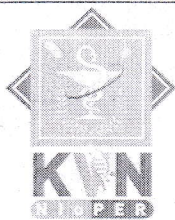
(ii) In case of an order of a university, to its Chancellor.

(iii) In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member/ anti-ragging committee or squad/ Students grievance redressal committee/any staff member with whom the student may feel comfortable. The Institute will ensure confidentiality of such a disclosure by the student.

BAN ON RAGGING

Ragging is a Criminal Offence as per Govt.of Maharashtra and Hon'ble Supreme Court of India. KVNNSPS's Institute of Pharmaceutical Education and Research, Canada Corner, Nashik ensures Strict Compliance on the Prevention of Ragging in any form.



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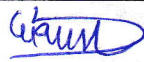
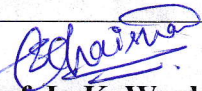
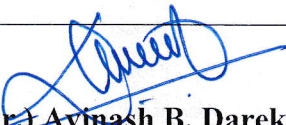
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Penalty for Ragging: No person who is a student of an educational institution shall commit ragging. Supreme Court of India has ordered that 'if any incident of ragging comes to the notice of the authority, the concerned student shall be given liberty to explain and if his/her explanation is not found satisfactory, the authority would expel him/her from the institution'.

USEFUL LINKS

Sr. No.	Website Name	Description
1	http://www.mhrd.gov.in/	Ministry of Human Resources (HRD)
2	https://www.ugc.gov.in/	University Grants Commission (UGC)
3	http://www.amanmovement.org/	AmanSatyaKachroo Trust

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APPROVED BY:	 Prof. (Dr.) Avinash B. Darekar Principal



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